

## International Journal of Engineering Research and Applications (IJERA)

## **CERTIFICATE**

It is certify that the paper entitled by "A study on relationship between Organizational Commitment, Organizational Justice, Organizational Fairness and Organizational Citizenship with reference to Steel Sector" has been published in International Journal of Engineering Research and Applications (IJERA).

## Your article has been published with following details:

Author's Name: N. Anjaneya Sharma , Dr. B. K. Surya Prakasha Rao

Journal Name: International Journal of Engineering Research and Applications (IJERA)

Journal Web: www.ijera.com

Journal Type: Online & Print (Both)

Review Type: Peer Review Refereed

ISSN: 2248-9622

Vol No.: 09

Issue No.: 05

Publication Month: May

Publication Year: 2019



Editor-In-Chief

International Journal of Engineering Research and Applications (IJERA)

E-mail ID: ijera.editor@gmail.com

Web: www.ijera.com